

# COMMUNICABLE DISEASE CONTROL

## Policy 453.3

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The School District shall cooperate with state and local public health officials in establishing and maintaining appropriate health standards for the school environment, promoting the good health of students and staff, and educating students and staff in disease prevention methods and sound health practices. The administration shall ensure that the District has written procedures that document requirements for reporting communicable disease information to public health agencies. Schools or other District facilities or work locations may be closed for public health reasons by order of a public health officer or agency or as determined to be necessary by the District Administrator.

In an effort to maintain a safe and healthful school environment, the District shall provide information to students and staff regarding measures that can be taken to reduce the risk of contracting or transmitting communicable diseases at school and during school-related activities. District employees with occupational exposure to blood or other potentially infectious agents or materials, as well as any other employees who may be designated by the administration, shall receive specific training and will be expected to comply with the precautions and procedures identified and in the related training.

Students and District employees may be excluded from school or the workplace (including school-related activities) if they are suspected of or diagnosed as having a communicable disease, including any disease identified within the [Wisconsin Childhood Communicable Diseases Chart](#) that is published by the Department of Health Services or any other disease expressly defined or identified as communicable by a public health agency, that poses a significant health risk to others or that renders them unable to adequately perform their jobs or pursue their studies. In some situations, exposure to or close contact with a source of a communicable disease may be sufficient to result in a temporary exclusion. Except as otherwise necessary to comply with a specific public health order or directive, such decisions will normally be made on an individualized basis and in consultation as needed with appropriate health care professionals, public health officials, and/or with reference to applicable public health standards. Students and employees excluded from school pursuant to this policy may appeal their exclusion as set forth in the administrative procedures implementing this policy.

The District recognizes that an individual's health status implicates a variety of privacy interests. Therefore, the District shall handle information regarding students and District employees with suspected or confirmed communicable diseases in accordance with state and federal laws and Board policies governing the confidentiality of student and staff health and medical records.

In connection with communicable disease management and with the purpose of mitigating any known and significant health risk, the District Administrator, or his/her administrative-level designee, is further authorized to exercise authority on behalf of the Board regarding conditions or directives under which persons other than students and employees may be present at, or temporarily excluded from, District property or District-sponsored events or activities. Such other persons include, as examples, contractors, employees of contracted services, authorized volunteers, parents, and other visitors. Administrative directives and decisions affecting such persons that are related to communicable disease management shall be consistent with any directly applicable policies or directives established by the Board and shall otherwise consider the potential relevance of the rules and standards that the District applies to students and employees as well as such other information as may be reasonably available under the

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circumstances (e.g., applicable public health standards and/or information obtained from appropriate health care professionals or public health officials).

### Legal References:

#### Wisconsin Statutes

<a href="#">Section 103.15</a>	[restrictions on use of HIV test results in relation to employment]
<a href="#">Section 111.31</a>	[fair employment law; nondiscrimination]
<a href="#">Section 115.01(10)</a>	[addressing school closures for public health and other reasons]
<a href="#">Section 118.01(2)(d)2.c</a>	[instructional program goals; teaching about certain health subjects including symptoms of disease and sexually transmitted diseases]
<a href="#">Section 118.07(3)</a>	[requirement to provide parents of sixth-grade students information about meningococcal disease]
<a href="#">Section 118.125</a>	[student records management, including student physical health records and patient health care records]
<a href="#">Section 118.13</a>	[student nondiscrimination]
<a href="#">Section 118.15(3)(a)</a>	[compulsory school attendance; exception for student excused because he/she is temporarily not in proper physical or mental condition to attend school]
<a href="#">Section 118.195</a>	[teacher nondiscrimination on basis of handicap]
<a href="#">Section 120.13(35)</a>	[authority to govern the presence of persons in district buildings]
<a href="#">Section 121.02(1)(i)</a>	[provision of safe and healthful facilities]
<a href="#">Sections 146.81 – 146.83</a>	[patient health care records]
<a href="#">Section 252.04</a>	[student immunization requirements]
<a href="#">Section 252.15</a>	[restrictions on use of HIV test results]
<a href="#">Section 252.19</a>	[protection of public from communicable diseases]
<a href="#">Section 252.21</a>	[communicable disease reporting requirements and exclusion from school]

#### Wisconsin Administrative Code

<a href="#">DHS 144</a>	[student immunization requirements; school district responsibilities]
<a href="#">DHS 145</a>	[communicable disease control regulations]
<a href="#">DHS 145 – Appendix A</a>	[list of communicable diseases and other notifiable conditions]
<a href="#">PI 8.01(2)(g)</a>	[emergency nursing services standards]
<a href="#">SPS 332.50</a>	[federal bloodborne pathogens/exposure control plan requirements adopted by the state]

#### Federal Laws

<a href="#">29 C.F.R. 1910.1030</a>	[bloodborne pathogens/exposure control plan requirements and required training]
<a href="#">29 U.S.C. §794 et seq.</a>	[Section 504 of the Rehabilitation Act of 1973, as amended, prohibiting discrimination based on a qualifying disability; implementing regulations at <a href="#">34 C.F.R. Part 104</a> and <a href="#">28 C.F.R. Part 42, Subpart G</a> ]
<a href="#">42 U.S.C. §12111 et seq.</a>	[The Americans with Disabilities Act, Title I, as amended, prohibiting employment discrimination based on a qualifying disability; implementing regulations at 29 C.F.R. <a href="#">Part 1602</a> and <a href="#">Part 1630</a> ]

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[42 U.S.C. §12131 et seq.](#) [The Americans with Disabilities Act, Title II, as amended, nondiscrimination based on disability by state and local governments; implementing regulations at [28 C.F.R. Part 35](#)]

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